

Job Description

Service:	Delivery & Insights
Job title:	Graduate Ecologist
Grade:	E
Hours of work:	37
Responsible to:	Biodiversity for All Project Manager
Responsible for	
Direct reports:	0
Indirect reports:	0
Budget:	0

Purpose of Post:

As a core element of the Biodiversity for All programme (BfA), this role will ensure that biodiversity audits and advice for Council parks and open spaces are delivered to improve the broader ecological relationships within them.

Whilst being the point of contact for ecology advice for BfA, the role will be a critical connection between BfA and local landowners, Town/Parish Council, and other stakeholders, enabling the delivery of measured biodiversity improvements with the district.

In support of BfA, the role will involve organising work, field surveys, report writing, evidence gathering, project support, communications, and data and GIS activities, amongst other tasks.


The role, therefore, offers an exciting, entry-level opportunity for an Ecologist to embed themselves in our highly motivated Parks and Countryside Service to deliver improved biodiversity across the district.

Key Deliverables:

Responsible for the ecological advice and guidance for the Biodiversity for All (BfA) programme and the Council's Strategic Open Spaces.

1. To provide ecological advice to the Parks and Countryside Service concerning the development and management of the Council's strategic parks and open spaces, including the appraisal and interpretation of consultants' reports, survey, and assessment of the ecological impact of land-use change, and advice on appropriate mitigation, compensation and enhancement measures.
2. Where required, work with the local landowners regarding protected species, Biodiversity improvement plans, habitat conservation and enhancement measures.
3. To assist in delivering the BfA programme to include project support and delivery.
4. To work directly with Town and Parish Councils to deliver the BfA Grant Scheme approved Biodiversity Audits.
5. Provide ecological advice and guidance for management plans for the Council's Parks and Open Spaces
6. To contribute to achieving the Council's key priority, 'Creating a better Huntingdonshire for future generations and implementing the Climate Change Strategy.
7. To assist with the collection of relevant performance indicators and statistics.
8. To attend council meetings, committees, and other meetings as required for performing the above duties. This may include meetings and activities held out of regular working hours.

<p>Knowledge and Qualifications</p> <p>(E) Essential</p> <p>(D) Desirable</p>	<p>(E) Relevant Degree</p> <p>(E) Demonstrable knowledge of British habitat creation and management and Ecological surveying techniques</p> <p>(E) a good understanding of wildlife law, particularly where it applies to protected species;</p> <p>(D) Membership of The Chartered Institute of Ecology and Environmental Management</p> <p>(D) Be aware of the Health and Safety Policy and specific safety issues relevant to the role, such as Risk Assessments;</p> <p>(D) An in-depth understanding of the range of services that the Council operates</p>
<p>Experience</p>	<p>(E) To be able to advise on habitat creation and management</p> <p>(E) To have carried out Ecological surveys and create audit reports.</p> <p>(D) To have worked in a high-performing team</p> <p>(D) To have worked with communities and land owners to advise on habitat management</p> <p>(D) To publicise the benefits of nature and Biodiversity improvements</p>
<p>Skills and Abilities</p>	<p>(E) Self-motivated and able to work independently.</p> <p>(D) Creative and innovative approach to problem-solving with a proven track record of making an impact.</p> <p>(E) Able to communicate with a wide range of people and stakeholders.</p> <p>(E) Demonstrate a good general IT knowledge level and a willingness to learn.</p> <p>(E) Ability to organise work plans efficiently and effectively to ensure the best use of time and resources</p> <p>(E) ability to prepare documentation in support of projects, i.e., notes from meetings, audits and surveys</p> <p>(E) Ability to present written information in a structured and balanced way</p> <p>(E) Analysis – ability to analyse complex information and communicate it in a straightforward way to a wide audience.</p>
<p>Decision-Making and Impact on Others</p>	<p>(D) Empowering, enabling, motivating, and developing others</p> <p>(D) Ability to work in a political environment</p> <p>(E) Incorporates a range of views when contributing to decision making</p>

<p>Communication with Internal and External Customers</p>	<p>(E) Develops and maintains productive relationships with internal and external stakeholders</p> <p>(E) Post will be visible to members and town and parish councils</p> <p>Internal customer contact –70% (cross-section of officers)</p> <p>External customer contact –30% (senior officers from partner authorities, other agencies including combined authority, county council).</p>
<p>Personal Attributes and Other Requirements</p>	<p>(E) A highly effective communicator with strong influencing skills, able to inspire confidence and trust at all levels.</p> <p>(E) The ability to apply sound judgement in responding quickly to fast-moving priorities whilst also identifying and working towards longer-term goals</p>
<p>HDC values</p> 	<p>The values outlined below reflect our collective positive attitude and how all staff are expected to work together as one team.</p> <p>Inspiring: We have genuine pride and passion for public service; doing the best we can for customers.</p> <p>Collaborative: We achieve much more by working together, and this allows us to provide the best service for customers.</p> <p>Accountable: We take personal responsibility for our work and our decisions, and we deliver on our commitments to customers.</p> <p>Respectful: We respect people’s differences and are considerate to their needs.</p> <p>Enterprising: We use drive and energy to challenge the norm and adapt to changing circumstances. We are always ready for challenges and opportunities, and we embrace them.</p>

Safeguarding and promoting the welfare of children and young people/vulnerable adults

Huntingdonshire District Council is committed to safeguarding and promoting the welfare of children and vulnerable adults and expects all staff and volunteers to share this commitment.